

**Osage County Commission Meeting Minutes**  
**May 16<sup>th</sup>, 2019**

Meeting called to order by Presiding Commissioner Darryl Griffin at 08:32 AM  
Meeting opened with Pledge of Allegiance  
District 1 Commissioner John Glavin present  
District 2 Commissioner Larry Kliethermes present  
Media - Neal Johnson  
Chief Deputy Clerk – Amber Hamilton  
Present for all or part of the meeting: Ron Kempker, Jerry Bryan and John Kennedy

**Approval of the Agenda and Minutes:**

District 2 Commissioner Larry Kliethermes moves to approve the Agenda and Meeting Minutes with a few corrections and additions, seconded by District 1 Commissioner John Glavin, and followed by three ayes in a roll call vote.

**Bills, Notes and Communication:**

Commissioner Glavin made a motion to approve the bills, Commissioner Kliethermes seconded the motion, and followed by three ayes in a roll call vote.

**Meetings:**

- VFW memorial at the Linn Public Cemetery - May 19, 2019 at 2:00 PM
- Commission meeting moved up to May 20<sup>th</sup>.
- Annual Blood Drive – May 22<sup>nd</sup>, 2019 at 11:35 AM – 5:30 PM – Commission BBQ.
- Osage County Office's Closed – May 27<sup>th</sup> for Memorial Day.

**Old Business:**

**New Business:**

- DWI Grant for Sheriff's office was signed by Commission.
- U.S. Dept. of Commerce, US census wants to know if we want participate in new construction program.
- Commissioner Glavin stated that a citizen came to him and said "Can they do something about the Assessor" Glavin stated "We have no control over what he is doing." Commissioner Glavin stated "I hope he's digging his own hole, and doesn't try digging holes for anybody else."
- Commissioner's met with John Kennedy outside of the Annex building regarding his discussion with Verslues regarding the building repairs on the annex building.

**BRO -76 (16)** - Commissioner Glavin received email from Kim Tipton regarding BRO contract.

**911/EMA:**

- Commissioner Griffin said that he spoke with Andi Rice and she informed him that they had a power surge downstairs last week and had to get Radiowire involved so they should expect a pricy bill from them.
- Andi also sent an email to Commission inviting them to a EMA meeting at the Bagnell Dam, September 12<sup>th</sup>, 2019, that's on a Thursday. The commission would like to attend since it would affect some of the Osage County residents along the Osage River. The commission meeting that day will be rescheduled, date and time is to be determined.

**Road and Bridge:**

- Foreman Ron Kempker asked Commission to sign a card for Greg Dill for 36 years of service.

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-Kempker brought up that he is wanting to add an addendum to the Road and Bridge personnel manual for it to read as "Light duty policy, effective May 16<sup>th</sup>, 2019. The Osage County Road and Bridge Department will not offer light duty employment due to County liability purposes. If Road and Bridge employees cannot fulfill their duty in full capacity due to an illness and such employee will use a form of leave, such as acquired sick, vacation or compensatory time. In the event the employee does not have an acquired time the employee may apply for FMLA. See employee manual article 11 Special Leave." Kempker would like commission to sign this addendum as there are no options for light duty at the Road and Bridge Department. Kempker stated they do not have an office work facility at the Road and Bridge Department. Griffin states that it is a liability to the county if they come back and get hurt. Commissioner Glavin stated "It's going to shoot your worker's comp through the roof." Commissioner Griffin states that he personally believes it's a good policy to have to let people come back on light duty. Commissioner Kliethermes asked if FMLA covers the employee or only family members? Chief Deputy Amber Hamilton explained that FLMA can be used by the employee as long as it is a qualify event with the proper paper work from a doctor. Commission agreed to speak with Amanda Grellner for legal advice on the matter and would return to the issue once Amanda is able to give more light on the matter.

-Cinders haul, Kempker has trucking company that will haul. Ron need the number so he can set up a schedule.

Commission Kliethermes said he would get Kempker the number so he can proceed.

-Truck 48 is ready to be picked up, Kempker stated that he will pick up today or tomorrow.

-01 Grader was picked up yesterday morning from Fabick and is in use.

-Kempker stated that he has been receiving calls for private drive culverts. After looking at the website he noticed that it states that the Road and Bridge Dept will install private culverts for a fee, which is incorrect since they no longer do that. However, if a road grader were to catch the culvert and cause damage to the culvert that then would be on the county to fix. Kempker will be in contact with the County Clerk's office to make changes to the Road and Bridge's page on the county webpage.

-Commissioner Glavin stated "there aren't enough gravel on the roads" Kempker stated "I am working on it, just not enough drivers."

**Other:**

**Public Comments:**

**Adjournment:**

-With no further business, the meeting was adjourned at 10:33 AM. Motion to adjourn made by 2<sup>nd</sup> District Commissioner Larry Kliethermes, and seconded by Presiding Commissioner Darryl Griffin, and followed by two ayes in a roll call vote.



Darryl Griffin  
Presiding Commissioner