

Osage County Commission Meeting Minutes

November 16, 2017

The meeting was called to order by Presiding Commissioner Dudenhoeffer at 8:30 AM.

Meeting opened with the Pledge of Allegiance.

District 1 Commissioner John Glavin present.

District 2 Commissioner Larry Kliethermes present.

Deputy County Clerk Theresa Walter on duty.

Media was represented by Neal Johnson.

Present for all or part of the meeting were: Jerry Bryan, Mark Voss, Andi Rice, and Todd Kempker...

Approval of the Agenda: Agenda was approved.

Minutes: Minutes November 9, 14, and 16, 2017 will be available next week.

Bills and Communications:

Invoices totaling \$117,655.40 were submitted for review and approval for payment.

Copies of the answers provided by Cox Insurance were e-mailed to all elected officials and department heads and copies were made available at the meeting. Open enrollment will be scheduled for the last week in November for February 1, 2018 coverage date.

Meetings:

MAC conference is scheduled from November 19 through November 21, 2017. Commissioners Glavin and Kliethermes will attend on the 19th and 20th. County Clerk will attend through 11/21/17. There will be a meeting of the Commissioners on November 21, 2017 but it will be limited to review and approval of time sheets and signatures for checks for approved invoices.

County Offices will be closed on the Friday after Thanksgiving.

Old Business:

Road and Bridge Items:

New BRO Project, CR 531: Todd Kempker of Bartlett and West presented preliminary plans for the bridge. It will be 100 feet long by 24 feet wide and will be a double span. Bids should be solicited in the spring of 2018 with construction being completed before fall. Copies of the plans were provided to the Commissioners and for files.

New Plat Book: Copies of three designs for the Plat book cover were shown to the Commissioners who were asked to select their favorite. County Clerk Steele stated that he felt the overall appearance of the one with the brown panel with Osage in cursive font was of better design and proportion. Commissioner Glavin made the motion to use the cover with the brown panel on the top with Osage in a cursive font and the motion was seconded by Commissioner Kliethermes. Clerk Steele said that he will notify Mapping Solutions of our selection.

Follow-up on Loose Creek Meeting: Not discussed

MAGIC Health Care Consortium: In the discussion of the response to our questions from Cox Insurance, County Clerk Steele was asked to get confirmation from Cox Insurance that the urgent care was included with the three hospitals listed as in network with Cox Insurance. He stated that he will call and request this information from Cox.

Handicap Accessible Door for Administration Building: No new information.

Salary Proposal from Ad Hoc Committee: No new information.

New Business:

Departmental Reports:

Andi Rice raised a question about paid sick leave. She stated that because her staff worked 12 hour shifts but only earned 8 hours a month up to the 720 hour limit, they were being short changed on sick leave. Her employees do receive 12 hours of sick leave if they are out for a full work day. There were several attempts

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made to explain that the 720 hour maximum in the manual is based on the normal workday of 8 hours. That is based on 90 days of normal 8 hour days. She stated that she felt that her staff was short changed for 30 days because there number of days to make the 720 hours is only 60 days. It was explained that the 720 hours was available to all employees. Her employees would receive 12 hours of sick leave for each shift missed because of illness. However, their work schedule is not 5 consecutive days but varies: working 2-12 hour shifts, then off for 2-days, then work 3 12 hour shifts and then off for 3 days, then work 2 12 hour shifts and then 2 days off—working 48 hours one week, and 36 hours the second week. It would take 14 days for them to use up what it would take an 8 hour employee to 5 days to use up. Basically 911 employees have 7 days off in a two week period while a regular employee only has 4 days off in a two week period.

Public Comments:

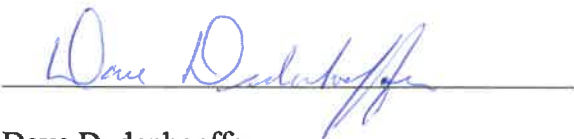
Other:

It was reported that Susan Long had broken her leg at a sporting event Tuesday evening and details are sketching on her condition.

CR621 is reported to be badly wash boarded—bone jarring. Traffic speed is the main cause of that defect.

Adjournment:

With no further business, Commissioner Glavin made the motion to adjourn and the meeting was adjourned at 11:27 AM.



Dave Dudenhoeffer
Presiding Commissioner