

## Osage County Commission Meeting Minutes

November 14, 2017

The meeting was called to order by Presiding Commissioner Dudenhoeffer at 8:30 AM.

Meeting opened with the Pledge of Allegiance.

District 1 Commissioner John Glavin present.

District 2 Commissioner Larry Kliethermes present.

Deputy County Clerk Theresa Walter on duty.

Media was represented by Jerri Voss.

Present for all or part of the meeting were: Randy Atkin, and Nicci Bouse.

**Approval of the Agenda:** Agenda was approved.

**Minutes:** Minutes will be available after County Clerk returns.

**Bills and Communications:**

**Meetings:**

County Offices will be closed on the Friday after Thanksgiving.

**Old Business:**

**Road and Bridge Items:** Randy Atkin presented 4 different salary proposals to the Commissioners for discussion. First was based on raises as now exists for Road and Bridge. Second was a new proposal submitted by Randy Atkin. Third was based on the new proposal presented to the Commission by the ad hoc committee. Fourth was a proposal submitted by Randy Atkin that corrected salaries of the longer-term employees. Costs ranged from a low of \$460,803.00 to \$505,772.00. These were presented for informational purposes.

Randy then talked about the 2007 grader which he reported had water in the hoses. Replacing the seals on the water pumps would be the first step, but more than likely, there is a hole in the sleeve. Fabick has loaned R&B another grader. He then said that the 2004 grader had over 13,900 hours on it and that a cracked sleeve was a major repair.

He also said that they were still waiting on a part for the weed whipper. He reported that the operator had just had surgery on Friday. When asked, he said that if the whipper is repaired, he will have to put someone else in it until the other employee returns to work.

**New BRO Project, CR 531:** Com. Kliethermes said Todd Kempker would be at 11/16/17 meeting at 10 AM.

**Plan for County Roads:** No new information.

**New Plat Book:** Copies of three designs for the Plat book cover has been received and will be presented to the Commission for selection when the Clerk returns.

**Follow-up on Loose Creek Meeting:** Not discussed

**MAGIC Health Care Consortium:** In the discussion about health care insurance, it was stated that our current insurance does not have major medical coverage. There was a lengthy discussion about the \$3500 administration which no one could identify. Nicci Bouse was asked to come in to explain and she said that it was part of the formula for the monthly payments. She said one was called the aggregate premium, one was called something else and there was a fee for each employee that is covered. She said she was not familiar enough with it to answer without additional information. During this conversation, she was asked if she had been paid a stipend for additional work done on the insurance which she said was not true. She indicated that she thought there was major medical but was not certain.

*(Part of the confusion on the part of the Commissioners comes from the fact that by HIPPA regulations, we cannot provide them with health care information on each individual. Until very recently, the invoice format would not allow easy submission of just the actual invoice costs, which I have included in your packet. We pay a \$35 fee for each invoice sent to us; we pay an administrative fee of \$97.00 for each employee that has insurance; we pay a funding premium that is used to pay the cost of what the insurance company paid; and we pay the aggregate premium to cover the cost of the insurance itself. These figures are established by ECCHIC in each renewal contract. Any money left over from the funding premium after all expenses have been paid after the 6 months drag time, is what comes back into our Health Insurance Carryover account.)*

**Handicap Accessible Door for Administration Building:** No new information.

**Salary Proposal from Ad Hoc Committee:** No new information.

**New Business:**

**Departmental Reports:**


**Public Comments:**

**Other:**

Commissioner Glavin made several remarks about the budget proposals submitted by Road and Bridge. He pointed out an error in the cost of health care insurance that is at least \$48,000 shy of costs projected for new insurance. He asked why there was still a request for \$10,000 for building maintenance for R&B, when something gets added to the budget, it never is taken off. He also said that the transfer to General Revenue was too much.

**Adjournment:**

With no further business, Commissioner Glavin made the motion to adjourn and the meeting was adjourned at 9:17 AM.



---

Dave Dudenhoeffer  
Presiding Commissioner